

Location: Slough UK

Salary: £25k - £50k (based on experience)

Job Type: Permanent

Job Description: Software Engineer

Avco Systems Ltd. is a modern, growing Software Development business based in Slough, UK.

We work with some of the largest businesses in the UK and help them develop, support, maintain and host their large software projects. We have a sharp focus on client satisfaction, rapid feedback and ongoing improvement, so we are looking to grow our team with some forward thinking, enthusiastic people that will help continue to drive the business forward.

We are seeking experienced full stack Software Engineers to join our team as we deliver an exciting pipeline of upcoming projects. If you're passionate about technology and enjoy the challenges of working in a dynamic role then you could be just who we're looking for.

## What's it like to work with us?

You'll work closely with a great team of fun, but focused, like-minded Software Engineers and IT Ops colleagues. Grow your skills and experiment with new tools, techniques and technologies on a wide variety of projects. You will be involved in the full lifecycle of projects; from client requirement gathering right through development to delivery and hosting.

## Why should you join?

We are always looking for the right person to join our fast-growing team of knowledgeable, friendly and forward-thinking individuals, and there are plenty of reasons why you should consider joining us:

- **Excellent job security** - we've been growing for 30 years and have maintained a consistent financial growth year-on-year.
- **Room to grow** - all voices are heard, and anyone can expand beyond their job role.
- **Stay in shape for free** - with our onsite gym, or tennis/basketball courts right outside.
- **Good location** - ample parking and walking distance to the well-connected Slough train station.
- **Games room** - unwind with a game of pool, table tennis, board games, Xbox and more.
- **Latest technology** - take the opportunity to stay at the forefront of the IT industry and experiment with new technologies.

## What skills are we looking for?

You might be ideal for this role if you understand much of the following, have the experience to prove it, and you're up to the challenge of learning the rest:

- Above all else we are looking for a genuine and demonstrated passion for programming, problem solving, and building software.
- Real-world experience working as a software engineer within a team.
- Hands on knowledge and understanding of:
  - At least one programming language, preferably C#, or Go.
  - Basic web technologies like HTML, CSS and JavaScript. Experience of common JavaScript frameworks such as React or Vue would be beneficial.
  - SQL and database administration (MS-SQL, MySQL, etc). Experience with MongoDB is desirable.
  - Key software engineering practices such as source control, unit testing, debugging, and peer review.
- Excellent written and verbal communication skills.
- Strong academic performance on a Computer Science (or related) degree is generally expected, but not essential if you have a high level of other experience.

## What will you be doing?

You will be working within engineering teams delivering a variety of software projects to our clients:

- Implementing new features by writing high quality, unit tested, code.
- Debugging and fixing defects and bugs within existing code.
- Engaging in our peer review and continuous integration processes.
- Requirements analysis and scoping of new projects.
- Deploying and supporting applications in our data centre and within cloud service providers.
- Communicating directly with clients and attending client meetings.
- Dealing with occasional technical customer enquiries and managing any issues through to a conclusion.
- Guide and mentor less experienced members of the team.

If you think we're a good fit for you then don't hesitate to get in touch.

### Note on Covid-19

Our offices are based in Slough, UK and all members of the team work from here under normal circumstances. We offer flexible hours, but do not at this time have a home working policy.

During the current global pandemic, the majority of the team is working from home and any new members of the team would be expected to do the same. New members of the team may be required to attend the office for up to one day to arrange remote working facilities, after which you will be expected to work from home until it is safe to return to the office.

We are an equal opportunity employer and value diversity at our company. We do not discriminate on the basis of race, religion, colour, national origin, gender, sexual orientation, age, marital status, veteran status, or disability.

### Strictly No Agencies.